



Life Change Church

Ministry Description: Worship Arts Pastor

History

Life Change Church – Muskegon (LCC) is a non-denominational Bible-believing and Spirit-led church that believes in the power of Jesus' name and in the worship of an incredible God. Since our founding in 1999, LCC has worked tirelessly to reach the greater Muskegon, Michigan community with the truth, to see lives changed, and to develop people to be more fully devoted followers of Jesus Christ. As we look to the future we sense God is giving us greater clarity and a greater vision on how to accomplish all that God has for us.

Vision:

Life Change Church, where lives are changed, to change lives.

Mission:

We believe we can accomplish our vision best when our church culture encourages and teaches our LCC community to love others, grow in their faith, reach our world, worship our great God, serve using our gifts/talents, and humbly lead.

Overview:

The Worship Arts Pastor gives direct oversight to the Worship Arts of LCC and the First Touch Ministries. This would include working in concert with our pastors to develop inspiring worship experiences for our weekend celebrations. Other responsibilities would include working with our production team, videography, special events, and developing others to be servant leaders in other aspects of the LCC ministries. Another aspect of oversight will be the First Touch Ministries, which includes, parking lot, lobby, and sanctuary greeter, as well as providing leadership to our Cafe' team. This person is someone with a deep love for Jesus Christ, His people and His church. They should have a passion for leading the church into His presence and an unyielding drive to raise up and equip leaders to do the work of the ministry. This person must be able to thrive in a team environment and create their own teams within each ministry, understanding the principles of team work and equipping the saints. Finally, this person should have a strong commitment to knowing God through His Word and to helping people in their understanding of God.

Snapshot

- The Worship Art Pastor will first and foremost be a spiritual leader above reproach.
- Collaborate weekly with various teams to explore ways to best achieve LCC's vision and strategy.
- Participate in weekly preparation and execute weekend services through a Spirit-led and prayerful process of brainstorming creative elements, planning, rehearsal, implementation & evaluation.
- Ensure the smooth operation and flow of worship systems and processes, including but not limited to executing resources like PCO, charts, tracks, clicks/instrument and references.
- Build and recruit fantastic volunteer bands/worship teams for leading life-changing worship experiences.
- Build and recruit friendly volunteers for LCC First Touch ministries.
- Provide fantastic follow-up during the week to shepherd, care and disciple worship volunteers and congregation.
- Attend All-Staff meetings.

Minimum Time Commitment:

- 32 Hours per week, Monday – Thursday, generally 8:00am – 4:00pm (flexible)
- Weekend Celebrations
- There may be other nights during the week for meetings and trainings.

Staff Core Behaviors

1. Make it better
2. Take it personally
3. Collaborate
4. Replace yourself
5. Stay fit (spiritually, physically, mentally)
6. Remain open handed
7. Lead yourself well, so that you can lead others

Basic Requirements:

1. Love God, Love His Church and serve them both passionately
2. Clear communication skills
3. Time management
4. Faithful in stewardship: time, support, and finances
5. Have a unified front at the close of every meeting
6. A deep walk with God and a desire for holiness and wisdom (John 15)
7. Giving honest input
8. Shut down gossip and all forms of evil within the church
9. Team player with all staff and other ministries
10. Servant leader's heart/ mind
11. Ability to discern the Holy Spirit and follow through

12. Help in the overall strategic thinking in terms of large picture implementation
 - Know how your ministry fits into the mission/ vision/ core values
13. Organized
14. High level of creativity
15. Excellent in problem solving skills (we are problem solvers)
16. Professional and capable in all interpersonal interactions and relationships
17. Ability to learn and apply technology
18. To not take yourself too seriously
19. To have fun
20. To understand, apply, and teach the 6 functions of a team

Responsible To: Executive Pastor

Ministry Focus: Worship Arts Pastor

Other Ministry Objectives:

- Provides leadership and oversight to the Worship Teams.
- Create and develop weekly worship services that allows for attenders to experience God, with excellence and passion.
- Plan and execute monthly and yearly activities for the Worship Team for ongoing development.
- Develop a growth plan with-in the Worship Arts for others with in the LCC ministries and for future campuses.
- Develop future Worship Leaders through a discipleship training course.
- Recruit and train volunteers who will work on various worship teams with ongoing schedules.
- Create/ Develop organization chart that shows current status and aims at growth.
- Develop a budget for the Celebrative Arts Ministry with oversight by the Executive Pastor.
- Provide spiritual support for all that are within the Celebrative Arts ministry.
- To pray for the team regularly..
- Work with a team for decoration and design of sanctuary staging.
- Recommend future equipment purchases for production and worship needs.
- Establish strong relationships within the church body as a whole.
- Learn and work within the framework of Planning Center and all of its apps.
- Be a catalysis and leader for the Discipleship ministries.
- Accomplish any other responsibilities the Executive or Lead Pastor may need.