



Life Change Church

Ministry Description: Children's Ministry Pastor

History

Life Change Church – Muskegon (LCC) is a non-denominational Bible-believing and Spirit-led church that believes in the power of Jesus' name and in the worship of an incredible God. Since our founding in 1999, LCC has worked tirelessly to reach the greater Muskegon, Michigan community with the truth, to see lives changed, and to develop people to be more fully devoted followers of Jesus Christ. As we look to the future we sense God is giving us greater clarity and a greater vision on how to accomplish all that God has for us.

Vision:

Life Change Church, where lives are changed, to change lives.

Mission:

We believe we can accomplish our vision best when our church culture encourages and teaches our LCC community to love others, grow in their faith, reach our world, serve using our gifts/ talents, worship our great God, and humbly lead.

Overview:

The Children's Ministry Pastor gives direct oversight to the Children Ministries of LCC. They are someone with a deep love for Jesus Christ, His people and His church. They should have a passion for leading children into His presence and an unyielding drive to raise up and equip leaders to do the work of the ministry. This person must be able to thrive in a team environment and create their own teams within each ministry, understanding the principles of team work and equipping the saints. Finally, this person should have a strong commitment to knowing God through His Word and to helping people in their understanding of God.

Minimum Time Commitment:

- 32 Hours per week, Monday – Thursday, generally 8:00am – 4:00pm (flexible)
- Weekend services
- There may be other nights during the week for meetings and trainings.

Staff Core Behaviors

1. Make it better
2. Take it personally
3. Collaborate
4. Replace yourself
5. Stay fit (spiritually, physically, mentally)
6. Remain open handed
7. Lead yourself well, so that you can lead other

Basic Requirements:

1. Love God, Love His Church and serve them both passionately
2. Clear communication skills
3. Time management
4. Faithful in stewardship: time, support, and finances
5. Have a unified front at the close of every meeting
6. A deep walk with God and a desire for holiness and wisdom (John 15)
7. Giving honest input
8. Shut down gossip and all forms of evil with in the church
9. Team player with all staff and other ministries
10. Servant leader's heart/ mind
11. Ability to discern the Holy Spirit and follow through
12. Help in the overall strategic thinking in terms of large picture implementation
 - Know how your ministry fits into the mission/ vision/ core values
13. Organized
14. High level of creativity
15. Excellent in problem solving skills (we are problem solvers)
16. Professional and capable in all interpersonal interactions and relationships
17. Ability to learn and apply technology
18. To not take yourself too seriously
19. To have fun
20. To understand, apply, and teach the 6 functions of a team

Responsible To: Executive Pastor

Ministry Focus: Children's Ministry

Ministry Objectives:

- Provides leadership and oversight to the Children's Ministry (birth - 5th grade) that is aligned with the church's overall vision and mission.
- Recruit, organize, equip, and manage volunteers to fill ministry serving opportunities.
- Create a fun, meaningful, energetic atmosphere for children to grow in their love for Jesus, and to discover their identity in Christ.
- Plan and execute monthly and yearly activities for the Children's Ministry Volunteers for ongoing development.
- Ensure that LCC provides a safe and secure environment for children's ministry, including appropriate background checks, other ministry safeguards and proper onboarding for volunteers.
- Develop goals, measurements, and written procedures for organized and effective generational ministry services for all aspects of this ministry (Weekend Celebrations, Mid-Week, Special Events).
- Develop leaders through a discipleship training course.
- Recruit and train volunteers who will work on various teams with ongoing schedules.
- Create/ Develop organization chart that shows current status and aims at growth.
- Develop a budget for the Children's Ministry with oversight by the Executive Pastor.
- Provide spiritual support for all that are within the Children's ministry which includes all volunteers and families with children.
- To pray for the team regularly.
- Effectively use LCC's chosen "Orange curriculum" to teach children and guide teachers activities.
- Approach and engage the local schools as a partner in developing children.
- Assist the family in providing a foundation of Christ at home, giving them tools and resources to further establish a Christian foundation.
- Establish strong relationships within the church body as a whole.
- Learn and work within the framework of Planning Center and all of its apps.
- Be a catalysis and leader for the Discipleship ministries.
- Accomplish any other responsibilities the Executive or Lead Pastor may need.