

## **PASTOR OF CHURCH GROWTH AND ASSIMILATION**

Life Change Church – Muskegon (LCC) is a non-denominational Bible-believing and Spirit-led church that believes in the power of Jesus' name and in the worship of an incredible God. Since our founding in 1999, LCC has worked tirelessly to reach the greater Muskegon, Michigan community with the truth, to see lives changed, and to develop people to be more fully devoted followers of Jesus Christ. The Lord has blessed this work and has big plans for our future impact on this community.

At this time, the Elders and Senior Pastor of LCC are recruiting a Pastor of Church Growth and Assimilation that will develop and oversee people and processes dedicated to the individual spiritual growth of our members and the corporate growth of our congregation. Through this new Pastor's efforts, we desire to see individuals grow in their relationship with God, to love each other more deeply, and to more actively reach our community for Christ. We believe that improved systems and oversight will help people find their place to belong in our church and will help us sustain our continued growth.

The ideal candidate for this position will have a passion for evangelism, ideas for church fellowship and growth, and a heart for people. He/she will be in alignment with the vision of LCC as directed by the Senior Pastor and Elders, as well as the LCC stated purposes to Grow, Love, Reach, Serve, and Worship. He/she will have multiple ministries to directly oversee and will also have responsibilities to hold other church staff accountable for the growth outcomes of their other ministry efforts. The ability to recruit, multiply, direct, and grow servants effectively will be critical to this position. We seek an ordained candidate with 5 or more years of ministry leadership experience but will discuss available opportunities with others.

### **Areas of Responsibility**

- Build systems and teams that continuously move people to their next step in following Christ, including guest ministries, next steps ministries, and ministries that assimilate believers into deeper relationships and the mainstream of LCC
- Organize and manage small group ministries, including to recruit, build, and equip small group leaders and to encourage and promote the growth of a healthy small group ministry
- Develop systems for tracking church attendance, growth, and assimilation, and ensure that the information tracked is used to analyze and continually improve ministry efforts
- Communicate to the congregation about opportunities to serve in church ministry and the community
- Direct other staff in the area of goal setting toward overall church growth, ensuring their accountability to specific ministry goals and tasks
- Provide training, leadership and growth opportunities for all staff members
- Establish workplace expectations for all staff, develop and execute written systems for performance evaluations, and provide staffing recommendations to the Senior Pastor

### **What We Offer**

- A church body and local community that presents daily kingdom harvest opportunities
- Four beautiful seasons of outdoor recreation opportunities, with a very affordable cost of living
- A competitive salary commensurate with your skills, passion, and experience
- Paid vacation time

### **How to Apply**

- You can learn more about our church at [www.mylifechangechurch.tv](http://www.mylifechangechurch.tv)
- If feeling called to this ministry, please send a cover letter, resume, and salary history to [Ron@mylifechangechurch.tv](mailto:Ron@mylifechangechurch.tv) or to "LCC Search Team" at 3084 Whitehall Road, North Muskegon, MI 49445. Please indicate "Growth Pastor" in the subject line.
- Resumes will be accepted until the position is filled. The interview and selection process will begin after June 1, 2021