



# Life Change Church

## **Ministry Description: Student Ministries Pastor**

### **History**

Life Change Church – Muskegon (LCC) is a non-denominational Bible-believing and Spirit-led church that believes in the power of Jesus' name and in the worship of an incredible God. Since our founding in 1999, LCC has worked tirelessly to reach the greater Muskegon, Michigan community with the truth, to see lives changed, and to develop people to be more fully devoted followers of Jesus Christ. As we look to the future we sense God is giving us greater clarity and a greater vision on how to accomplish all that God has for us.

### **Vision:**

Life Change Church, where lives are changed, to change lives.

### **Mission:**

We believe we can accomplish our vision best when our church culture encourages and teaches our LCC community to love others, grow in their faith, reach our world, serve using our gifts/ talents, worship our great God, and humbly lead.

### **Overview:**

The Student Ministries Pastor gives direct oversight to the Student Ministries of LCC (5th - 12th Grade). They are someone with a deep love for Jesus Christ, His people and His church. They should have a passion for leading the church into His presence and an unyielding drive to reach this next generation. This person must be able to thrive in a team environment and create their own teams within each ministry, understanding the principles of team work and equipping the saint. Finally, this person should have a strong commitment to knowing God through His Word and to helping people in their understanding of God.

### **Minimum Time Commitment:**

- 32 Hours per week, Monday – Thursday, generally 8:00am – 4:00pm (flexible)
- Weekend services
- There may be other nights during the week for meetings and trainings.

## **Staff Core Behaviors**

1. Make it better
2. Take it personally
3. Collaborate
4. Replace yourself
5. Stay fit (spiritually, physically, mentally)
6. Remain open handed
7. Lead yourself well, so that you can lead other

## **Basic Requirements:**

1. Love God, Love His Church and serve them both passionately
2. Clear communication skills
3. Time management
4. Faithful in stewardship: time, support, and finances
5. Have a unified front at the close of every meeting
6. A deep walk with God and a desire for holiness and wisdom (John 15)
7. Giving honest input
8. Shut down gossip and all forms of evil with in the church
9. Team player with all staff and other ministries
10. Servant leader's heart/ mind
11. Ability to discern the Holy Spirit and follow through
12. Help in the overall strategic thinking in terms of large picture implementation
  - Know how your ministry fits into the mission/ vision/ core values
13. Organized
14. High level of creativity
15. Excellent in problem solving skills (we are problem solvers)
16. Professional and capable in all interpersonal interactions and relationships
17. Ability to learn and apply technology
18. To not take yourself too seriously
19. To have fun
20. To understand, apply, and teach the 6 functions of a team

## **Responsible To: Executive Pastor**

### **Ministry Focus: Student Ministries (5th - 12th Grade)**

#### **Ministry Objectives:**

- Serves as a member of the Pastoral staff as a team player
- Provides teaching and oversight for weekly Middle School and High School Sunday School Classes, Youth Group, and Bible Studies
- Create and provide a Sunday morning transitional ministry for 6th and 7th grade students
- Plan and execute monthly and yearly activities for Middle School and High School Ministries
- Organize and lead a Youth Group Missions Trip and/or outreach events. This may be on a rotation with other activities such as a yearly retreat or summer conference and may not necessarily be yearly. This may at sometimes be specific to Middle School or High School or joint depending on trip being planned
- Organize and lead a Winter Retreat for Middle School and High School Ministries
- Mentor youth through a discipleship training course and developing their leadership skills
- Recruit and train volunteers who work with youth in all aspects of youth ministry and ensure adequate volunteer support and adult to youth ratios, especially for trips and/or activities
- Make yourself available to youth in a variety of ways (i.e. lunch with students, attendance at extracurricular activities and sporting events, visitations, counsel, times of crisis, etc.)
- Develop and approve an annual Youth Ministry Calendar for both a plan of teaching and activities
- Develop a budget for the Youth Ministry with oversight by Executive Pastor and Elder Board
- Helps mentor and nurture students to have better relationships with family, friends, and the community in general.
- To pray for the students regularly.
- Develop ongoing vision for youth leadership team to serve the vision of Life Change Church
- Provide teaching/ material for parents with students and create a communication/ training portal to aid parents
- Be a catalysis and leader for the Discipleship ministries
- Accomplish any other responsibilities the Executive or Lead Pastor may need